

MAKE WAY FOR THE ROOKIES!

**From Rookies to Leaders.
Your Early Careers
Development Solution.**

They are the future of your business and the economy. Vast amounts of time, effort and money go into attracting the right early careers talent into your business, ensuring that each different business area has an early careers pipeline that can deliver against current and future business needs. But attracting the right talent isn't the only challenge. Making sure that they perform and stay part of the business is key.

How do ensure that you get that all important buy in from the young people joining the business? How do you ensure that the people that surpassed your expectations at interview, remain motivated, curious, committed and demonstrate the ROI back into the business?



FROM ROOKIE TO LEADER!

Make way for the Rookies!
Our carefully crafted Rookie to Leader Discover programme can support the work of your early careers team to ensure that your apprentices and graduates deliver the desired impact.

Whether you are looking for a one-off workshop to fill a skills gap, create a memorable moment through an experience day, or rollout a hugely impactful residential development program, we'd love to help!

We set your young talent up to flourish, covering a range of development topics, ranging from a classroom environment through to working in a highly pressurised professional kitchen, where things can get a little heated.



“

IT WAS AN INCREDIBLE DAY SPENT WITH LINAC. WE ALL LEARNT SO MUCH ABOUT OURSELVES, EACH OTHER AND THE BUSINESS. I'M FEELING REALLY MOTIVATED AND CAN'T WAIT TO START PLAYING MY NEW 'A' GAME.

”

MARS APPRENTICE



TOPICS

Self-Awareness & Emotional Intelligence (through working with horses), Building Resilience, Navigating Your Day, Crystal Clear Communication, Presence and Impact, Play Your A-Game, High Performance Team Working, Goal setting, Time Management, Learning to Delegate, Managing your Work Relationships and so much more! PLUS we can also help your managers to support your young people so that the different areas of the business are providing a consistent experience.

The transition from education to work can be a tricky one for some, and so we work with you to ensure that a realistic picture is painted in terms of expectations for the first few months, ensuring that all development is relevant to the needs of the young people and to the needs of the business.

We work with you to understand what is already working well, what could be improved and what is missing, so that all bases are covered, and your young talent have the best possible start in their working life with you.

Our programmes not only create the best possible environment for skills development, but also help to reinforce the sense of belonging, helping you to hang on to the talent that you have worked so hard to recruit.





OUR MISSION

We work hard to ensure that all young people entering the world of work are set up to flourish.

Our main goal is to make sure that all young people are given an opportunity to ready themselves for the challenges ahead.

By setting the scene for the world of work and developing the essential skills in the very early

stages of a young persons career, you are helping them to become a much more resilient version of themselves in the future.

GET IN TOUCH!

We'd love to chat with you about your Rookies, to see where we can add value to create the most memorable of development experiences.

Get in touch via
Claire.libby@linac.co.uk

